1/14/2022 - COLORADO FEDERAL EXECUTIVE BOARD (CFEB) ALL EMPLOYEE ANNOUNCEMENTS - PLEASE DISTRIBUTE WIDELY http://www.colorado.feb.gov/

The CFEB would like to wish everyone a Happy and Safe Martin Luther King Jr Holiday weekend.

###

US Small Business Administration stands ready to aid individuals and businesses affected by the Boulder County fires.

The deadline to apply for property damage is March 1, 2022. The deadline to apply for economic injury is Sept. 30, 2022.

Disaster Recovery Center - 1755 S. Public Road, Lafayette, CO

What Types of Disaster Loans are Available?

Business Physical Disaster Loans – Loans to businesses to repair or replace disaster-damaged property owned by the business, including real estate, inventories, supplies, machinery and equipment. Businesses of any size are eligible. Private, non-profit organizations such as charities, churches, private universities, etc., are also eligible.

Economic Injury Disaster Loans (EIDL) – Working capital loans to help small businesses, small agricultural cooperatives, small businesses engaged in aquaculture, and most private, non-profit organizations of all sizes meet their ordinary and necessary financial obligations that cannot be met as a direct result of the disaster. These loans are intended to assist through the disaster recovery period.

Home Disaster Loans – Loans to homeowners or renters to repair or replace disaster-damaged real estate and personal property, including automobiles

Businesses of any size and private nonprofit organizations may borrow up to \$2 million to repair or replace damaged or destroyed real estate, machinery and equipment, inventory, and other business assets. These loans cover losses that are not fully covered by insurance or other recoveries. For business owners who are unable to visit the business recovery center, they may apply online using SBA's secure website at https://disasterloanassistance.sba.gov/. Homeowner loans are up to \$200,000 for physical damage, and \$40,000 for personal property.

CONTACT Yolanda Stokes | SBA Team Lead | 916-200-9813

###

ROCKY MOUNTAIN LEADERSHIP ACADEMIES

The Colorado Federal Executive Board is honored to offer the Rocky Mountain Leadership Academies for FY2022. Please consider registering for one of these career-altering programs. Three programs will again be offered for FY2022: The Rocky Mountain Executive Leadership Academy, the Rocky Mountain Senior Leadership Academy, and the Rocky Mountain Emerging Leadership Academy. Cost is for tuition and class materials only. Any travel, per diem, or additional costs will be provided by the participant or their organization. Additional information about each class, registration cost, and class dates is provided below:

The Rocky Mountain Executive Leadership Academy (RMELA) - Registration closes 1/16/2022

Program Overview: This program will work to aid participants in creating heightened self-awareness and leverage their natural strengths and helps them find ways to address their developmental areas in a positive, productive way. In-depth focus is given to areas such as program service delivery, financial understanding, talent management, communication and influence skills, ethics, decision making and developing professional presence. Ongoing coaching and project development planning is offered to serve as a springboard for implementing new-found knowledge and action plans back on the job.

This is a nine-month program, with four 3-day in-person sessions. Team projects and personal achievements are required for graduation. Please seriously consider if you and your organization can commit to a nine-month program. In the event of a continued stay-at-home (safer-at-home) directive, in-person sessions will be conducted virtually. Seating is limited, so reserve your spot now.

Cost is \$6000 per participant | Apply for the RMELA: https://colorado.feb.gov/register/?ee=576

Who Should Attend: Newly appointed or recently promoted senior leaders who seek to enhance their overall effectiveness and performance. Existing leaders at senior levels who want to sharpen their existing skillset. Executive leaders from the federal (GS-14/15), military (O-4/6, E-8/9), state (director level), tribal and local sectors are eligible to apply.

RMELA Class Dates 2022: Dates in Red were changed to accommodate pre-course work completion.

Month 1 | January 31 – February 2 | In-Person

Month 2 | February 22 | Virtual half-day

Month 3 | March 21-23 | In-Person

Month 4 | April 12 | Virtual half-day

Month 5 | May 23-25 | In-Person

Month 6 | June 21 | Virtual half-day

Month 7 | August 1-3 | In-Person

Graduation | September 9, 2022

The Rocky Mountain Senior Leadership Academy (RMSLA)

Program Overview:

This program will work to aid participants in creating heightened self-awareness and *leverage* their natural strengths and help them find ways to address their developmental areas in a positive, productive way. In-depth focus is given to areas such as teams and team development, conflict resolution, talent management, emotional intelligence and resiliency, communication and influence skills, ethics, and change management.

Ongoing coaching and the creation of an Individual Development Plan (IDP) is offered to serve as a springboard for implementing new-found knowledge and action plans back on the job.

Cost is \$5000 per participant | Apply for the RMSLA: https://colorado.feb.gov/register/?ee=577

Who Should Attend:

Newly appointed or recently promoted mid-level leaders who seek to enhance their overall effectiveness and performance. Existing mid-level leaders who want to sharpen their existing skillset. Senior leaders from the federal (GS-12/13), military (O-1/3, E-6/7), state (deputy director level), tribal and local sectors are eligible to apply.

RMSLA Class Dates

Month 1 | April 4-6 | In-Person

Month 2 | May 17 | Virtual half-day

Month 3 | June 13-15 | In-Person

Month 4 | July 12 | Virtual half-day

Month 5 | August 15-17 | In-Person

Graduation | September 9, 2022

The Rocky Mountain Emerging Leadership Academy (RMEmLA)

Program Overview

This program for emerging leaders is designed to help individuals deal with this contrast while working to build their competencies in fundamental supervisory leadership practices. The various sessions provide an overview of today's dynamic work environment, issues affecting organizations, and ways that supervising leaders in are responding. The program then works to define leadership, explains types of leaders, and describes the supervisor's position and required skills. Fundamental supervisory leadership activities, roles, and competencies are addressed in specific and comprehensive fashion. This program also includes aiding participants in formulating an Individual Development Plan (IDP) along with a focused coaching session to serve as a roadmap for implementing program learnings.

Cost is \$2495 per participant | Apply for the RMEmLA: https://colorado.feb.gov/register/?ee=569

Who Should Attend?

Newly appointed or recently promoted emerging leaders who seek to enhance their overall effectiveness and performance. Existing leaders at supervision levels who want to sharpen their

existing skillset. This class is designed to give public employees the necessary tools to become dynamic and effective leaders in their organizations.

Emerging Leaders Class Dates

Month 1 | April 7-8 | In-Person Month 2 | June 16-17 | In-Person Month 3 | July 13 | Virtual half-day Month 4 | August 18-19 | In-Person

Graduation | September 9, 2022

###

DENVER FEDERAL CENTER WELLNESS CENTER BLDG 75 HAS REOPENED

For information on rates and hours of operations, please email James Singer at: <u>James@absolutepersonalfitness.net</u>

###

OPM

Emergency Leave Transfer for Federal Employees Adversely Affected by the Midwest and Southern Tornado Outbreak 2021 and the Boulder County, Colorado Wildfires 2021. https://chcoc.gov/content/emergency-leave-transfer-federal-employees-adversely-affected-midwest-and-southern-tornado

2022 GS Locality Pay Tables

https://www.fedweek.com/news/pay-tables

Three New Academic Agreements Offer Federal Employees Reduced Tuition Rates to Pursue Post-Secondary Education

 $\frac{https://chcoc.gov/content/three-new-academic-agreements-offer-federal-employees-reduced-\\ \underline{tuition-rates-pursue-post}$

###

DOL APPRENTICESHIP AMBASSADOR INITIATIVE

The Apprenticeship Ambassador Initiative seeks to create a national network of employers, labor organizations, industry associations, program sponsors, educators, workforce intermediaries, minority serving organizations, community-based organizations, and other stakeholders to serve as champions for expanding and diversifying Registered Apprenticeship.

Apprenticeship Ambassador Initiative - https://www.apprenticeship.gov/apprenticeship-ambassador-initiative

Complete a brief questionnaire to submit your application for the initiative - https://www.apprenticeship.gov/application-apprenticeship-ambassador

###

SAFER FEDERAL WORKFORCE TASK FORCE

The Safer Federal Workforce Task Force published today new Frequently Asked Questions (FAQs) related to travel, available here: https://www.saferfederalworkforce.gov/new/

Vaccination | https://www.saferfederalworkforce.gov/faq/vaccinations/ Labor Relations | https://www.saferfederalworkforce.gov/faq/labor-relations/ Local Conditions | https://www.saferfederalworkforce.gov/faq/local/

###

CALENDAR EVENTS

DEVELOPING PERSONAL CHARACTER

January 18, 2022 | 8:00 am - 2:00 pm MST | Virtual | Cost: \$99.00 pp To register | Email Hal Pitt, pitthal@aol.com | 719 313 2540

Sponsored by Kansas City FEB | <u>larry.hisle@gsa.gov</u>

###

HOW TO BE HAPPY AT WORK & IN LIFE

January 20, 2022 | 8:00 am - 2:00 pm MST | Virtual | Cost: \$99.00 pp To register | Email Hal Pitt, pitthal@aol.com | 719 313 2540

Sponsored by Kansas City FEB | <u>larry.hisle@gsa.gov</u>

###

NATIONAL INITIATIVE FOR CYBERSECURITY EDUCATION

January 25, 2022 | 11:30 am - 1:00 pm MST | Virtual - Free

Topic for the webinar is: Impactful Diversity, Equity, Inclusion, and Accessibility Initiatives for the Federal Cybersecurity Workforce.

Invited speakers from OPM, EEOC, and FBI will discuss:

- Executive Order 14035 which is aimed at advancing Diversity Equity, Inclusion and Accessibility within the Federal workforce
- Data to illustrate where efforts are still needed within the Cybersecurity community

- Applicability of promoting professional development and advancement
- Successful agency practices to attract a broader workforce to perform Cybersecurity work

Register |

 $\frac{\text{https://nist-secure.webex.com/mw3300/mywebex/default.do?nomenu=true\&siteurl=nist-secure\&service=6\&rnd=0.3977202570115673\&main_url=https%3A%2F%2Fnist-secure.webex.com%2Fec3300%2Feventcenter%2Fevent%2FeventAction.do%3FtheAction%3Ddetail%26%26%26EMK%3D4832534b000000004bdbe68f849eef2c52b425861b2c4e8e8867f36b515deb8466af85b7a96b8dd78%26siteurl%3Dnist-secure%26confViewID%3D209171089015725790%26encryptTicket%3DSDJTSwAAAATxtS8ZsdV1Ts2a-4e2_Vkf1k-BgITp1oPjgnWkhkWSfQ2%26$

###

LEADERSHIP LESSONS FROM ABOVE THE CLOUDS ON HOW TO FIRST LEAD YOURSELF

January 28, 2022 | 9:00 – 10:30 am MST | Virtual | Free

Join Guest Speaker Dana Platin, Supplemental Nutrition Assistance Program (SNAP) Director, USDA Food & Nutrition Service, Mountain/Plains Regional Office for an incredible journey in developing your leadership skills. It starts in South America, with a young Peace Corps volunteer who leads the first indigenous women's mountaineering expedition up an active volcano in Ecuador. Dana's presentation is full of important lessons and fantastic visuals from a remarkable expedition and experience. She will use the story to illustrate how to develop our leadership skills for any situation.

Zoom:

 $\frac{https://cms.zoomgov.com/j/1604282476?pwd=N1JTWXJGSElJc1VUQm1jUFh4UWtidz09}{+16692545252,,1604282476\#US} \quad or \quad +16692545252, 1604282476\#US$

No registration is required but if you would like to be added to the Fed Partners distribution list, please send <u>Laurie.konsella@hhs.gov</u> your email address.

CONTACT Laurie Konsella | <u>Laurie.konsella@hhs.gov</u>

###

FOREIGN SERVICE CAREERS W/ U.S. DEPARTMENT OF STATE

February 11, 2022 | 12:00 pm MST | Virtual – Zoom link provided upon registration at tiny URL below

To receive Zoom link, please register at https://tinyurl.com/y6ykxcsn. (Note: depending on your agency's IT settings, this link might not work on a USG computer - please register via the link on a personal device).

Interested in serving your country while living and working overseas? Join Diplomat in Residence Scott Smith to learn about life and work in the Foreign Service. While this event is focused on feds, for feds, anyone is welcome to attend.

The U.S. Department of State is America's leading foreign affairs agency that works to shape and sustain a peaceful, prosperous, just, and democratic world for the benefit of the American people and people everywhere. Our employees are champions of American diplomacy, using their knowledge and experience in everything from architecture to engineering and technology to medicine to achieve success as they serve with integrity and professionalism. Contribute your different perspectives, life experiences, and innovative thinking to support and advance U.S. interests worldwide. Visit careers.state.gov to learn more.

**U.S. citizenship is required for all Foreign Service positions. An equal opportunity employer.

###

TRANSFORMING YOUR LEADERSHIP FROM THE INSIDE OUT - Virtual

February 15, 2022 | 7:00 am - 1:00 pm EST | Cost: \$99.00 pp

To register, email Hal Pitt | pitthal@aol.com | 719 313-2540 MST

Topics Covered:

- Defining leadership from the inside out
- The difference between leadership and management
- The 4 stages of leadership growth
- Exploring the brain: the limbic system and the prefrontal cortex
- and much, much more

Sponsored by South Florida FEB | Sharon Squadrito | 954-369-4316 | ssquadrito@doc.gov

###

RETIREMENT PLANNING FOR FIREFIGHTERS & LAW ENFORCEMENT - VIRTUAL

February 23-24, 2022 | 8:30 am – 3:30 pm MST | \$400.00 pp

As the employee looks forward to retirement, many questions arise. This seminar presents information about federal benefits, and explores options to maximize those benefits. All aspects of FERS, Transfers and FERS-Offset programs are examined. Participants learn about financial planning and how to become wise financial consumers.

The Federal Retirement Systems, Social Security, and Risk Management (Part 1) Your Legal Matters:

- Risk Management (Part 1) Who Gets It When You Go?
- Long Term Care Planning

- Thrift Savings Plan
- Investments and Strategies
- Special Provisions(LEO/FF)

CONTACT Pam Stovall | Pamela_Stovall@ios.doi.gov

Interior Employees- Course: Retirement Planning for Firefighters and Law Enforcement(16 hours) (doi.gov)

Non-Interior Employees - DOIU Training Catalog | https://doiu.doi.gov/catalog.html?type=c

###

STOP WASTING TIME IN EXCEL - Virtual

February 24, 2022 | 8:30 - 11:00 am | Virtual

Cost \$25.00 pp | Register: https://colorado.feb.gov/register/?ee=585

Topic: Stop Wasting Time in Excel! Tips & Shortcuts to Be More Productive - Prerequisite: LEVEL 1 – This is a beginning to intermediate level course. Some experience with Microsoft Excel is needed. Participants should be familiar with creating and editing Excel worksheets. Experienced Excel users will likely also benefit from the tips and shortcuts covered in this training. Class will cover:

- Building Excel skills with data entry tips and easy formatting
- Navigating shortcuts
- Managing workbooks
- Exploring tips and shortcuts for automating your work in Excel
- Managing data with tables
- Customizing your Excel environment

INSTRUCTOR Dawn Bjork, Software Pro and certified instructor CONTACT Jeff Conn | jeff.conn@gsa.gov

###

FMCS National Labor-Management Conference 2022

July 12 - 13, 2022 | Virtual www.fmcs.gov

###

GENERAL ANNOUNCEMENTS

DENVER TSA

Denver TSA is seeking individuals that would like to volunteer their time to serve as decoy travelers (hereafter decoys) that would be willing to have limited amounts of training aid either placed on the individual or in carry-on luggage (provided by TSA). The decoy will walk through the airport environment as a controlled role player to assist in training with either TSA Canine teams or TSA Officers.

Further details will follow if you are interested in assisting our program.

Minimal requirements are as follows:

- Decoys must not have any issues that would prohibit them from working in close proximity to canines. The decoy must not object to being searched by TSA canine; have no fear of being near canines; have no allergies to canines.
- The decoy must not have health issues that would prevent them from walking, standing and/or sitting for extended periods of time.
- Decoys are not permitted to smoke at any time during the exercise.
- Decoys must be able to read, write and speak English.
- Decoys must be either current state, federal or municipal employees
- Retired federal employees [OR]
- Active or retired military.

This training is conducted at the Denver International Airport (DIA). If you volunteer to assist our program, you will be expected to drive to DIA. There will be no parking fee during the period you are assisting our program.

If interested, please reach out to our Program Assistant directly at 303-503-0161 or email DEN K9@tsa.dhs.gov

###

DEPARTMENT OF THE INTERIOR UNIVERSITY

DOI University (DOIU) offers competency-based training courses and programs designed to increase the skills of all federal employees.

https://doiu.doi.gov/catalog.html?type=sp&id=lakewood | https://doiu.doi.gov/catalog.html?type=c

CONTACT Name | 303 236 0061 | Pamela_Stovall@ios.doi.gov

###

OPM - NEW ONLINE COURSES

OPM's Center for Leadership Development (CLD) is now offering courses on inclusive leadership and accessible design, as well as individual leadership and executive coaching. CLD

is the only Federal program uniquely designed and focused on providing a career-long continuum of leadership and professional development to Federal employees.

View full course schedule | http://go.usa.gov/xE87z | www.leadership.opm.gov

CONTACT Cheronn Collins | 202-606-5049

###

REGIONAL FEDERAL TOASTMASTERS ORGANIZATIONS

https://colorado.feb.gov/resources/

###

ELECTRIC POWER TRAINING CENTER OFFERING VIRTUAL INSTRUCTOR-LED TRAINING

Various | Time(s): 8:00 a.m. – 12:00 p.m. MST | Web-Ex | Nationwide

Cost: \$315.00 per session / discount applied for series attendance

Training consists of micro learning opportunities which might be great as prerequisite or refresher training. Topics include: Fundamentals of Electricity; Generation; Transmission, Blackstart Restoration and others.

CONTACT: Lisa Yuma | 720 962 7809 | eptc@wapa.gov Website: https://www.wapa.gov/EPTC/Pages/eptc.aspx

###

VIRTUAL TRAINING OPPORTUNITIES

USGS Virtual Trainings: https://www.usgs.gov/about/organization/science-support/human-capital/virtual-learning-opportunities

DOI Virtual Trainings: https://www.usgs.gov/about/organization/science-support/human-capital/learning-moments

CONTACT Nancy Gregory | ngregory@usgs.gov

###

VETERAN'S CORNER

HOMELESS VETERANS REINTEGRATION PROGRAM

The funding opportunity has been announced for the Homeless Veterans' Reintegration Program (HVRP)! https://www.grants.gov/web/grants/view-opportunity.html?oppId=335998

The application period is open until February 23, 2022.

A webinar to provide a walk-through of the Funding Opportunity Announcement is scheduled for January 24th, at 12:30pm (CST). Register here: https://bit.ly/FOAWebinar2022

DOL - VETERANS' EMPLOYMENT & TRAINING SERVICE

https://www.dol.gov/agencies/vets/latest-numbers

VETERANS AFFAIRS - OFFERING COVID VACCINES TO VETERANS

https://www.va.gov/health-care/covid-19-vaccine/#who-can-now-get-a-covid-19-vac

###

DENVER FEDERAL CENTER VIRTUAL BLOOD DRIVE

Denver Federal Center Virtual Blood Drive (Assn Code DEN2015) | Any Metro Donation Location

Click on the link below to pledge to donate blood – please use the same email address during sign-up, appointment scheduling and registering with Vitalant staff on the day of your donation.

https://learn.vitalant.org/LP=148?drive_code=DEN2015&division=MOUNTAIN%26%region=DEN

CONTACT Lori Freerksen | 720 291 0273 | LFreerksen@Vitalant.org | www.Vitalant.org

###

JOB ANNOUNCEMENTS

https://www.usajobs.gov/

FEDERAL BUREAU OF PRISONS – FLORENCE, CO

Correctional Officer - GL-5/6/7

https://www.usajobs.gov/GetJob/ViewDetails/616120700

We are also offering a 25% hiring bonus for correctional officers at the moment.

VIRTUAL VOLUNTEERS NEEDED - American Red Cross, Denver CO

Service to the Armed Forces Caseworkers AND Disaster Dispatchers needed throughout Colorado | CONTACT Carrie Kemp | 720-206-4979 | carrie.kemp@redcross.org http://cowyredcrossblog.org/volunteer-recruitment/

DOT, Federal Transit Administration, Various Locations

Public Affairs Specialists | GS 13 | Washington DC https://www.usajobs.gov/job/629817600

Department of Labor, Washington DC

Budget Analyst | GS 11-12

https://www.usajobs.gov/job/629385300

Department of Interior, Bureau of Reclamation Positions:

Supervisory Accountant | GS 14 | Location Negotiable https://www.usajobs.gov/job/629443200

Contract Specialist | GS 12 | Various Locations https://www.usajobs.gov/job/629260200

Civil Engineer | GS 13 | Lakewood, CO https://www.usajobs.gov/job/630910500

Maintenance Worker | WG 7 | Various Locations https://www.usajobs.gov/job/630746700

Supervisory Civil Engineer | GS 14 | Lakewood, CO

https://www.usajobs.gov/job/630737400

National Older Worker Career Center (NOWCC) AGE 55+ | Lakewood, CO

Lands & Realty Permitting Specialist - need BLM-experienced applicants (Remote duty station) https://www.nowcc.org/jobs/position-details/?position_id=6093

Regulatory Analysts -2 positions - need 10 years+ of Regulatory Affairs experience (Remote duty station)

https://www.nowcc.org/jobs/position-details/?position_id=6255 https://www.nowcc.org/jobs/position-details/?position_id=6256

Program Manager (Remote duty station)

https://www.nowcc.org/jobs/position-details/?position_id=6038

HR Analyst (Remote duty station)

https://www.nowcc.org/jobs/position-details/?position_id=6250

Project Specialist Technical Writer (Remote duty station)

https://www.nowcc.org/jobs/position-details/?position_id=6277

SUBMIT INFORMATION FOR ANNOUNCEMENTS

To submit information to be included in the announcements, please email it by Wednesday of each week to jeff.conn@gsa.gov in the following format.

Title
Date | Time
Location | 3333 W 32 Ave | Denver CO (no punctuation)
Cost (if applicable)
Brief Description (short marketing blurb | a couple of bullet points or sentences)
CONTACT Name | 303 333 5555 | email
Website

###

Have a great week

Fred Eidson | Executive Director | fred.eidson@gsa.gov Jeff Conn | Deputy | jeff.conn@gsa.gov

Please email Jeff Conn at jeff.conn@gsa.gov to subscribe or unsubscribe from CFEB email